

**BRIDGEND COUNTY BOROUGH COUNCIL**  
**REPORT TO CABINET EQUALITY COMMITTEE**

**REPORT OF THE ASSISTANT CHIEF EXECUTIVE – CORPORATE DEVELOPMENT & PARTNERSHIPS**

**6<sup>th</sup> July 2009**

**THE ROLE AND RESPONSIBILITIES OF THE CABINET EQUALITY COMMITTEE**

**1. Purpose of Report: -**

To inform the Cabinet Equality Committee of amendments to its role and responsibilities.

**2. Connection to Corporate Improvement Plan / Other Corporate Priority: -**

2.1 The information set out in this report identifies the action being taken to ensure that the Authority can meet its moral and statutory duties in respect of equalities and human rights legislation, including its public sector duties on race, disability and gender. As equalities is a cross-cutting issue this information will support all of the Council's corporate priorities

**3. Background: -**

3.1 The role and responsibilities of the Cabinet Equality Committee were established in 2006 and require up-dating to bring them into line with changes in the legislation and regulatory framework covering equality.

**4. Current situation / proposal: -**

4.1 Cabinet approved changes to the role and responsibilities of the Cabinet Equality Committee at a meeting on 16<sup>th</sup> June 2009. Please see record of decision set out in **Appendix 1**.

4.2 A copy of the new terms of reference are set out in **Appendix 2**.

**5. Effect upon Policy Framework & Procedure Rules: -**

5.1 The report has no direct effect upon the policy framework or procedure rules but the new Scheme will support the effective implementation of the Council's statutory duties in relation to equality and human rights.

**6. Legal Implications: -**

6.1 The proposals set out in this report will help the Authority to comply with relevant statutory duties.

**7. Financial Implications**

None

**8. Recommendations**

8.1 That the Cabinet Equality Committee note the amendments.

**David MacGregor**

**Assistant Chief Executive – Corporate Development & Partnerships**

**6<sup>th</sup> July 2009**

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**Background documents:-**

None.

## Appendix 1

Title of Report	<b>The Role and Responsibilities of the Cabinet Equalities Committee</b>
Decision Made	Cabinet approved the amendments to the role and responsibilities of the Cabinet Equalities Committee.
Date Decision made	16 June 2009
Reasons for that decision	In order to ensure that the Authority can meet its moral and statutory duties in respect of equalities and human rights legislation, including its public sector duties on race, disability and gender.
Personal Interests Disclosed	None
Dispensation Granted by the Council's Standards Committee	None
Consultation undertaken prior to the decision	Legal & Financial

## **Appendix 2**

### **Role and Responsibilities of the Cabinet Equality Committee**

#### **Purpose:**

- To ensure that equality and fairness are values embraced into the work of the Council as a community leader, service provider and employer.

#### **Role and responsibilities:**

- To ensure that appropriate equality and Welsh language policies and procedures are in place to fulfill the Authority's statutory duties.
- To consider and make recommendations to Cabinet on proposals from the Corporate Equality Management Group on the development and implementation of the Authority's Corporate Equality Scheme and Welsh Language Scheme.
- To monitor and review community and employee involvement in the development and implementation of the Corporate Equality Scheme.
- To request and receive information and statistical monitoring reports about the authority's workforce related to those groups of people protected by anti-discrimination legislation, (including: gender, marital status, age, race, disability, Welsh language, religion, belief and sexual orientation).
- To monitor and assess the Authority's performance against the Equality Improvement Framework.
- To report annually to Cabinet on the Authority's progress against the objectives set out in the Corporate Equality Scheme and Welsh language Scheme in line with the Wales Programme for Improvement.
- To make recommendations to Cabinet for improvement in performance in fulfillment of the Authority's statutory duties.

